

DIRECTORS



M A Kinnaird

AO, DUniv, BE, Hon FIEAust, FTS
Age 74

Independent non-executive Director since September 1996. (Deputy Chairman from September 1996 to January 1997). A civil engineer, founder and past Executive Chairman of former engineering firm Kinhill Pty Ltd, now known as KBR. Consultant with KBR. Involvement in wider professional and business community. Chairman, Asia Pacific Transport Pty Ltd, Freight Link Pty Ltd and Alternative Fuel Company Pty Ltd. Director of National Electricity Market Management Company Ltd (NEMMCO), United Water International Pty Ltd, Macmahon Holdings Ltd. Member of the Defence SA Board. Officer in the General Division of the Order of Australia for services to engineering and the community. Appointed Chairman January 1997. Chairman, Independent Directors' Committee. Member, Audit, Risk and Compliance Committee, Nomination and Remuneration Committee, Corporate Governance Committee and SH&E Committee.



C L Harris

Bec, FCPA, FAICD
Age 61

Independent non-executive Director since March 1995. An economics graduate, qualified accountant and former CEO and Managing Director of FH Faulding & Co Ltd and Deputy Chairman of Adelaide Bank Ltd. Chairman, Argo Investments Ltd. Director, Australian Vintage Ltd, United Water International Pty Ltd, JM Financial Group Ltd and Arana Therapeutics Ltd. Chairman, Nomination and Remuneration Committee and Superannuation Policy Committee. Member, Audit, Risk and Compliance Committee, Corporate Governance Committee and Independent Directors' Committee.



D Barro

AO, FAIM
Age 86

Non-executive Director since November 1999. Over 57 years of extensive manufacturing and operational experience particularly in the premixed concrete, quarrying, cement, construction, property development and transport industries. Executive Chairman, Barro Group Pty Ltd. Officer of the Order of Australia for services to the community, particularly to the Italian community.



J D McNerney

BE, MEngSc, MIE, MBA, CEng, FIEI
Age 63

Non-executive Director since 2002 as nominee of RMC Group plc. Independent non-executive Director from April 2004. Former Managing Director and non-executive Director of Readymix plc, a listed construction materials Company based in Ireland with 37 years experience in the construction materials industry. Director, Plato Ireland Ltd. Member, Independent Directors' Committee and SH&E Committee.



L V Hosking

Age 63
Independent non-executive Director since June 2003.

Extensive experience in commercial and financial matters with 15 years experience as Chief Executive of the Sydney Futures Exchange and former Chief Executive Officer of Axiss Australia. Currently Managing Director, National Electricity Market Management Company Limited (NEMMCO) and Director of the Innovation Australia. Chairman, Audit, Risk and Compliance Committee and Corporate Governance Committee. Member, Nomination and Remuneration Committee and Independent Directors' Committee.



G F Pettigrew

FPNA, FAIM, FAICD
Age 59

Independent non-executive Director since August 2004. Extensive experience in the building materials industry and former Chief Executive Officer of CSR Building Products and broad management experience gained in South East Asia and the United Kingdom through former positions as Managing Director of Chubb Australia Limited and Wormald Security Australia Pty Ltd. Director, Lafarge Plasterboard Pty Ltd and Atlas Group Holdings Limited. Chairman, SH&E Committee. Member, Audit, Risk and Compliance Committee, Independent Directors' Committee and Nomination and Remuneration Committee.



M P Chellev

BSc, ME, Grad Diploma Mgt
Age 51

Executive Director and Managing Director since September 2001. Mechanical Engineer with over 26 years experience in the heavy building materials and related industries gained in Australia and the United Kingdom. Previously held the position of Managing Director of Blue Circle Cement in the United Kingdom and senior management positions within the CSR group of companies in Australia and the United Kingdom. Member, Independent Directors' Committee and SH&E Committee.