

Director	Experience	Special responsibilities
	<p>M A Kinnaird AC <i>DUniv, BE,</i> <i>Hon FIEAust, FTS</i> Age 76</p> <p>Independent non-executive Director since September 1996. (Deputy Chairman from September 1996 to January 1997). A civil engineer, founder and past Executive Chairman of former engineering firm Kinhill Pty Ltd, now known as KBR. Consultant with KBR. Involvement in wider professional and business community. Chairman, Asia Pacific Transport Pty Ltd and Freight Link Pty Ltd. Director South Australia Mariculture Pty Ltd and United Water International Pty Ltd. Companion in the General Division of the Order of Australia for service through the development of public policy in the defence procurement, infrastructure and energy sectors, and to business. Officer in the General Division of the Order of Australia for services to engineering and the community.</p>	<p>Appointed Chairman January 1997. Chairman, Independent Directors' Committee. Member, Audit, Risk and Compliance Committee, Nomination and Remuneration Committee, Corporate Governance Committee and SH&E Committee.</p>
	<p>C L Harris <i>BEC, FCPA, FAICD</i> Age 63</p> <p>Independent non-executive Director since March 1995. An economics graduate and qualified accountant with more than 20 years public company experience as an executive and non-executive Director. Former CEO and Managing Director of FH Faulding & Co Ltd, Chairman of Evogenix Ltd and Deputy Chairman of Adelaide Bank Ltd. Chairman, Argo Investments Ltd. Director, JM Financial Group Ltd and JMFG Nominees Limited.</p>	<p>Chairman, Nomination and Remuneration Committee and Superannuation Policy Committee. Member, Audit, Risk and Compliance Committee, Corporate Governance Committee and Independent Directors' Committee.</p>
	<p>L V Hosking Age 65</p> <p>Independent non-executive Director since June 2003. Extensive experience in commercial and financial matters with 15 years experience as Chief Executive of the Sydney Futures Exchange and former Chief Executive Officer of Axiss Australia and Managing Director of National Electricity Market Management Company (NEMMCO). Director, Innovation Australia, AGL Energy Limited and Australian Energy Market Operator Limited.</p>	<p>Chairman, Audit, Risk and Compliance Committee and Corporate Governance Committee. Member, Nomination and Remuneration Committee and Independent Directors' Committee.</p>
	<p>G F Pettigrew <i>FPNA, FAIM, FAICD</i> Age 61</p> <p>Independent non-executive Director since August 2004. Extensive experience in the building materials industry and former Chief Executive Officer of CSR Building Products and broad management experience gained in South East Asia and the United Kingdom through former positions as Managing Director of Chubb Australia Limited and Wormald Security Australia Pty Ltd. Director, Lafarge Plasterboard Pty Ltd and Bisalloy Steel Group Ltd.</p>	<p>Chairman, SH&E Committee. Member, Audit, Risk and Compliance Committee, Independent Directors' Committee and Nomination and Remuneration Committee.</p>
	<p>M P Chellew <i>BSc, ME,</i> <i>Grad Diploma Mgt</i> Age 53</p> <p>Executive Director and Managing Director since September 2001. Mechanical Engineer with over 28 years experience in the heavy building materials and related industries gained in Australia and the United Kingdom. Previously held the position of Managing Director of Blue Circle Cement in the United Kingdom and senior management positions within the CSR group of companies in Australia and the United Kingdom.</p>	<p>Member, Independent Directors' Committee and SH&E Committee.</p>
	<p>R D Barro <i>BBus, CPA, ACIS</i> Age 48</p> <p>Non-executive Director since August 2008. Over 20 years experience in the premixed concrete and construction materials industry. Managing Director of Barro Group Pty Ltd.</p>	<p>Member, SH&E Committee.</p>