

Management



Phil Wright
Managing Director

Phil Wright was appointed Managing Director in November 1999. His career background covers 15 years public company experience at senior executive and chief executive level in mining, manufacturing and distribution, in Australia, North and South America, Europe and Africa.



Tom Douglas
Group Marketing Manager

Tom Douglas joined Adelaide Brighton Cement in 1981 and has held a number of senior management positions including General Manager Geelong Cement, General Manager Birkenhead Operations and Group General Manager, Adelaide Brighton Cement before being appointed to his current position.



Joseph Mazzone
Principal Safety, Health and Environment Adviser

Joseph Mazzone joined the Company in early 2001. He has a strong background in environmental management gained through his previous environmental, safety and health management positions with the Boral Group, Fluor Daniel GTI, Western Mining, SAGASCO and CSIRO.



Rob Woodward
Group Business Improvement Manager

Rob Woodward joined the Company in March 2000. Rob's strong quality/business improvement experience has been gained through his previous business improvement management positions with MIM Holdings Ltd in Brisbane and Mount Isa and with Castlemaine Perkins.



Stephen Smith
General Manager Adelaide Brighton Cement

Stephen Smith joined the Company in September 2000 from the position of General Manager Operations with James Hardie Building Boards. Prior to this he held various roles within CSR over a 15 year period including District General Manager for CSR's major sugar mills.



Greg Murphy
Manager Pavement Technology

Greg Murphy joined the Company in 1985 as Western Australian Manager to commence the operations of Pavement Technology in Western Australia. Greg was appointed to his current position in 1999 and is responsible for the Australian operations of Pavement Technology.



Martin Brydon
General Manager Cockburn Cement

Martin Brydon joined Cockburn Cement from BHP in 1981. He has held several managerial roles within Cockburn Cement, including Operations Manager and Marketing Manager before being appointed to his current position.



Chris Foll
Group Manager Corporate Services Chief Financial Officer and Company Secretary up until March 2001



Mark Hoad
Group Manager Corporate Services and Chief Financial Officer

Mark Hoad joined the Company in March 2001. Mark has held a number of senior financial positions within the RMC Group p.l.c. His most recent position was Financial Controller-Asia/Pacific, including responsibility for Australia.



Lisbeth Hailes
Group Human Resources Manager

Lisbeth Hailes joined the Company in May 2000 from the position of Human Resources Manager for Pasmenco's Century Mine in north west Queensland. Her broad background in human resources has been gained at Pasmenco and at Olympic Dam with Western Mining.