

Safety and Health

BELOW: CONDITION MONITORING IS A VITAL PART OF IMPROVING PLANT RELIABILITY, SEEN HERE BEING CARRIED OUT BY PROCESS ENGINEER, KHiet TRAN

Cement production, lime production and pavement stabilisation work relies on the use of transport equipment, large mobile plant, large turning and moving equipment, elevated structures, high temperatures, fuel storage and combustion, potentially hazardous substances, dust and noise. All of these have the potential to cause injury or health effects. Our goal is to eliminate or control risks associated with our operations and avoid potential effects on any employee, contractor or member of the public.

Policy

We are committed to achieving a safe, productive and healthy work environment through responsible business management and in a manner designed to protect our employees, adjacent communities and the natural environment. Our Safety and Health Policy is supported by specific goals including conformance with legal requirements as a minimum and going beyond these requirements where necessary for responsible management of our operations.

Management Systems

We have this year established a new Adelaide Brighton Safety and Health Management System that is being progressively implemented. The system has been developed to manage the interface between our people and the working environment and to ensure as a minimum, conformance with legislative requirements. It is also intended to deliver a consistent approach to safety and health management and the sharing of best practice between sites. Specific training and an internal and external audit process, which is comprised of operational and improvement objectives, support this system.

Improvement Plans

Managers at Adelaide Brighton have accountability for ensuring that a strategy for safety and health conformance is prepared and implemented. Every Adelaide Brighton site has a Safety and Health Plan, which has been developed and implemented after an assessment of the specific risks relating to each site. These plans encompass the following requirements:

- Analysis of historical performance data such as incident basic cause and injury to help identify areas which require improvement;
- A listing of the issues that are to be addressed in the plan;
- A list of the systems which are to be worked on in order to deliver performance improvement, ranked in order of priority;
- Specific tasks, objectives, milestones and measures, against which an assessment of plan implementation and effectiveness can be made;
- The organisational structure for safety and health management; and
- The annual safety and health training program topics and schedule.

Building Safety Into The Way We Work

A company-wide initiative to standardise the way we work is described under the Cement and Lime Operations review. Implementation of these standards has resulted in safe working procedures being built into the way we perform our duties on a day by day basis. For each operational task in the process sequence, the safety, quality and environmental aspects of that task have been separately identified, controls developed and an audit regime installed. Conformance is reported monthly and there is a steady trend of improvement.

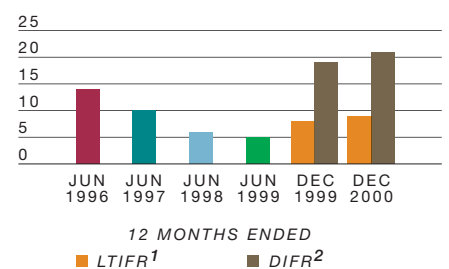
Safety Performance

We deeply regret that a contractor working at one of our operations, lost his life in a work related incident last year. Thorough investigations are made of all serious incidents and potential incidents, and opportunities for improvement are taken across the Company.



A summary of the Company's safety performance, as measured by injury frequency rates, is shown in the accompanying chart. Three sites contribute to the upward trend, possibly in response to issues related to improved reporting, organisational change and the closure of Geelong Cement. The trends for these three sites are not typical of either their past performance individually or an overall Company-wide trend.

INJURY FREQUENCY RATES



¹ Is the number of lost time injury/disease occurrences for each one million hours worked. A lost time injury is a workplace occurrence that resulted in a fatality, permanent disability or time lost from work of one shift or more, after the shift of the occurrence.

² Is the number of disabling injury/disease occurrences for each one million hours worked. A disabling injury is an occupational injury, disease or illness that renders a person unable to carry out their full pre-injury (normal) duties on the next working shift, assuming that this will occur at the same time the next day. All injuries resulting in fractures are considered disabling injuries.