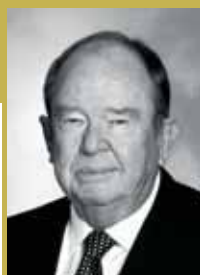


Directors

MA Kinnaird



MA Kinnaird AO, DUniv, BE, Hon FIEAust, FTS

Age 73

Independent non-executive Director since September 1996 (Deputy Chairman from September 1996 to January 1997). A civil engineer, founder and past Executive Chairman of former engineering firm Kinhill Pty Ltd, now known as KBR. Consultant with KBR. Involvement in wider professional and business community. Chairman, Asia Pacific Transport Pty Ltd, Freight Link Pty Ltd. Director of National Electricity Market Management Company Ltd (NEMMCO), United Water International Pty Ltd, Macmahon Holdings Ltd. Member of the Defence Procurement Advisory Board. Officer in the General Division of the Order of Australia for services to engineering and the community. Appointed Chairman January 1997. Chairman, Independent Directors' Committee. Member, Audit, Risk and Compliance Committee, Nomination and Remuneration Committee, Corporate Governance Committee and SH&E Committee.

CL Harris BEc, FCPA, FAICD

Age 60

Independent non-executive Director since March 1995. An economics graduate, qualified accountant and former CEO and Managing Director of FH Faulding & Co Limited and Deputy Chairman of Adelaide Bank Limited. Chairman, Argo Investments Limited and EvoGenix Limited. Director, McGuigan Simeon Wines Limited, United Water International Pty Ltd, and JM Financial Group Ltd. Chairman, Nomination and Remuneration Committee and Superannuation Policy Committee. Member, Audit, Risk and Compliance Committee, Corporate Governance Committee and Independent Directors' Committee.

CL Harris



D Barro



D Barro AO, FAIM

Age 85

Non-executive Director since November 1999. Over 56 years of extensive manufacturing and operational experience particularly in the premixed concrete, quarrying, cement, construction, property development and transport industries. Executive Chairman, Barro Group Pty Ltd. Officer of the Order of Australia for services to the community, particularly to the Italian community.

JD McNerney BE, MEngSc, MIE, MBA, CEng, FIEI

Age 62

Non-executive Director since 2002 as nominee of RMC Group plc. Independent non-executive Director from April 2004. Former Managing Director and non-executive Director of Readymix plc, a listed construction materials company based in Ireland with 36 years experience in the construction materials industry. Director, Plato Ireland Ltd. Member, Independent Directors' Committee and SH&E Committee.

LV Hosking

Age 62

Independent non-executive Director since June 2003. Extensive experience in commercial and financial matters with 15 years experience as Chief Executive of the Sydney Futures Exchange and former Chief Executive Officer of Axiss Australia. Currently Managing Director, National Electricity Market Management Company Limited (NEMMCO) and Director of the Australian Government's Industry Research and Development Board. Chairman, Audit, Risk and Compliance Committee and Corporate Governance Committee. Member, Nomination and Remuneration Committee and Independent Directors' Committee.

JD McNerney



LV Hosking



GF Pettigrew



GF Pettigrew FPNA, FAIM, FAICD

Age 58

Independent non-executive Director since August 2004. Extensive experience in the building materials industry and former Chief Executive Officer of CSR Building Products and broad management experience gained in South East Asia and the United Kingdom through former positions as Managing Director of Chubb Australia Limited and Wormald Security Australia Pty Ltd. Director, Lafarge Plasterboard Pty Ltd and Atlas Group Holdings Limited. Chairman, SH&E Committee. Member, Audit, Risk and Compliance Committee, Independent Directors' Committee and Numeration and Remuneration Committee (appointed 29 November 2006).

MP Chellew BSc, ME, Grad Diploma Mgt

Age 50

Executive Director and Managing Director since September 2001. Mechanical Engineer with over 25 years experience in the heavy building materials and related industries gained in Australia and the United Kingdom. Previously held the position of Managing Director of Blue Circle Cement in the United Kingdom and senior management positions within the CSR group of companies in Australia and the United Kingdom. Member, Independent Directors' Committee and SH&E Committee.

MP Chellew

