

Level 1  
157 Grenfell Street  
Adelaide SA 5000

GPO Box 2155  
Adelaide SA 5001



Telephone (08) 8223 8000  
International +618 8223 8000  
Facsimile (08) 8215 0030  
[www.adbri.com.au](http://www.adbri.com.au)

**Adelaide Brighton Ltd**  
ACN 007 596 018

3 December 2002

## **ADELAIDE BRIGHTON LTD MANAGEMENT APPOINTMENTS**

Adelaide Brighton Ltd today advised that Mr Mark Hoad, Chief Financial Officer and Company Secretary, will return to a position within the RMC Group p.l.c. in the United Kingdom at the end of March 2003.

During his time with us Mark has made a valuable contribution to Adelaide Brighton and we wish him well in his future.

### **CHIEF FINANCIAL OFFICER**

Adelaide Brighton is pleased to announce the appointment of Mr Andrew Poulter as Chief Financial Officer.

Andrew was most recently employed as the Finance Director of Lafarge Cement UK and has gained significant experience in senior finance functions in cement, aggregates and ready mixed concrete in both the UK and USA.

Andrew will join Adelaide Brighton in January 2003 and will formally assume the role of Chief Financial Officer following Mark Hoad's departure in March 2003. Andrew will join Mark Chellew and Mark Hoad at the company's full year results presentations on 5 and 6 March 2003.

### **COMPANY SECRETARY**

Adelaide Brighton is pleased to announce the appointment of Mr Marcus Clayton as General Counsel and Company Secretary.

Marcus' most recent appointment is Senior Legal Counsel – Pharmaceuticals with Mayne Group Limited and prior to that General Counsel with FH Faulding & Co Limited which included broad exposure to commercial, legal and company secretarial matters. Marcus will join Adelaide Brighton in the New Year.

For further information contact:

**Ms Luba Przedworski**  
Group Corporate Affairs Adviser  
Phone: 08 8223 8005 or 0418 535 636