

SAFETY, HEALTH AND ENVIRONMENT POLICY

The Adelaide Brighton Limited group of companies is a producer of Cement, Lime, Concrete, Aggregates and Concrete Masonry products and is committed to achieving a safe, productive and healthy work environment.

It is our fundamental policy to conduct our business responsibly, sustainably and in a manner designed to protect the health and safety of our employees, adjacent communities and the natural environment.

Specific Goals for all Adelaide Brighton Group Operations

1. Comply with legal requirements as a minimum and go beyond those requirements where necessary to comply with our fundamental policy.
2. Assess the potential safety, health and environmental effects of our activities and integrate these considerations into our planning, operational decisions and processes, ensuring that the way in which we conduct our operations does not put at risk the health and safety of any person.
3. Provide safe and healthy workplaces for employees, customers, contractors and visitors.
4. Design, develop and operate our facilities with a view to reducing the impact of our operations; providing efficient use of energy, water and other resources; preventing pollution, limiting waste generation and disposal; and where waste must be disposed of, doing so responsibly.
5. Ensure our use of raw materials and fuels utilises sustainable alternatives where appropriate.
6. Progressively rehabilitate areas no longer required for efficient operation using sound practical methods.
7. Strive for continuous improvement in our safety, health and environmental performance through the development of objectives and targets, and the monitoring and review of that performance.
8. Communicate and consult with our employees and contractors, the community, regulators and other interested parties in relation to safety, health and environmental issues.
9. Work with the community and governments in the formulation of safety, health and environmental policy and regulation which affects us.
10. Promote the well-being of employees and the responsible care of the environment.
11. Advise and train our employees and contractors as necessary to meet our safety, health and environmental undertakings.
12. Ensure fair injury management processes.
13. Establish accountability of employees, and especially managers, for their safety, health and environmental performance.

Senior Executive responsibilities

The Senior Executive is responsible for providing or ensuring the overall direction and performance of Adelaide Brighton in health and safety including

1. setting policy;

2. developing and endorsing overall strategy

3. ensuring availability and allocation of adequate resources;

4. ensuring performance is monitored and remediation and improvement measures are identified and implemented.

Management responsibilities

Managers are primarily responsible for ensuring that all practical steps are taken to provide, maintain and continuously improve a safe and healthy working environment, including:

1. providing and maintaining safe plant and equipment and ensuring it is maintained in a safe condition;

2. providing and arranging ongoing training, instruction and supervision of employees and contractors;

3. recording and investigating incidents, and where necessary, implementing effective and timely corrective actions;

4. consulting with employees and contractors and ensuring ongoing monitoring of their health and safety;

5. establishing targets and objectives to benchmark safety performance within the organization.

Employee, contractor and visitor responsibilities

Employees and contractors must ensure that their actions do not put at risk their own health and safety or that of any other person and should:

1. perform work in a safe manner;

2. not misuse or interfere with anything provided in the interest of health and safety;

3. co-operate with management in the implementation of health and safety initiatives, including training, health monitoring;

4. report workplace safety hazards and incidents immediately.

Policy review

This policy will be reviewed at least bi-annually to ensure it meets current needs, laws and good practice, and to confirm the ongoing commitment at all levels within Adelaide Brighton.



**On behalf of the Board
Mark Chellew
Managing Director**