



Richard Hammond BSocSc
Managing Director

Richard Hammond joined Adelaide Brighton Ltd in 1989 as Executive Manager, International. He held the position of Chief Executive Officer of Adelaide Brighton Cement Ltd from 1993 until his appointment as Managing Director in July 1996. He has been a director of the company since 1991. He was previously Group Managing Director of Nedlaw Investment & Trust Corporation Limited, a large packaging and paper company in Zimbabwe (1980-88).



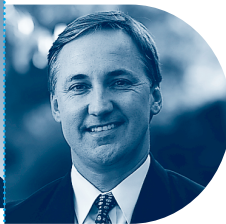
Eion Turnbull BE (Chem), PhD
Group General Manager, Eastern Division

Eion Turnbull joined Adelaide Brighton Ltd in April 1998 as Group General Manager, Operations, responsible for the operations of Adelaide Brighton Cement Ltd and was appointed to his current position of Group General Manager, Eastern Division in July 1999. Eion came to Adelaide Brighton after 15 years with ICI where he most recently held the position of Botany Site Manager with Orica (formerly ICI Australia).



Chris Foll BCompt, FCA
Group General Manager, Corporate Services

Chris Foll joined Adelaide Brighton Ltd in June 1999 as Group General Manager, Corporate Services. He previously held the position of Managing Director, QNI Resources Pty Ltd and prior to that spent three years as General Manager, Finance and Corporate Services at Queensland Cement Limited. He is the Group's Chief Financial Officer and Company Secretary.



Martin Brydon MBA, MAICD, Dip Elron Eng, Dip Elect Eng
Group General Manager, Western Division

Martin Brydon joined Cockburn Cement from BHP in 1981. He has held several managerial roles within Cockburn Cement, including the position of General Manager of Cockburn Cement before being appointed Group General Manager, Western Division in July 1999.



Chris Naylor LLB, BEc, FCIS
Group General Manager, Investments & Development

Chris Naylor joined Adelaide Brighton Ltd in 1990 as Company Secretary and Legal Counsel. He was Executive General Manager, Corporate from 1994 until being appointed to his current position in July 1996. He is responsible for Adelaide Brighton's investments, Pavement Technology Ltd, Fuel and Combustion Technology Ltd and Asian Development.



Robert Fox AFAHRI
Group Human Resources Manager

Bob Fox joined Adelaide Brighton Ltd in 1996 as Human Resources Planning and Development Manager and was appointed to his current position in 1997. Bob has over 12 years experience in Human Resource Management.