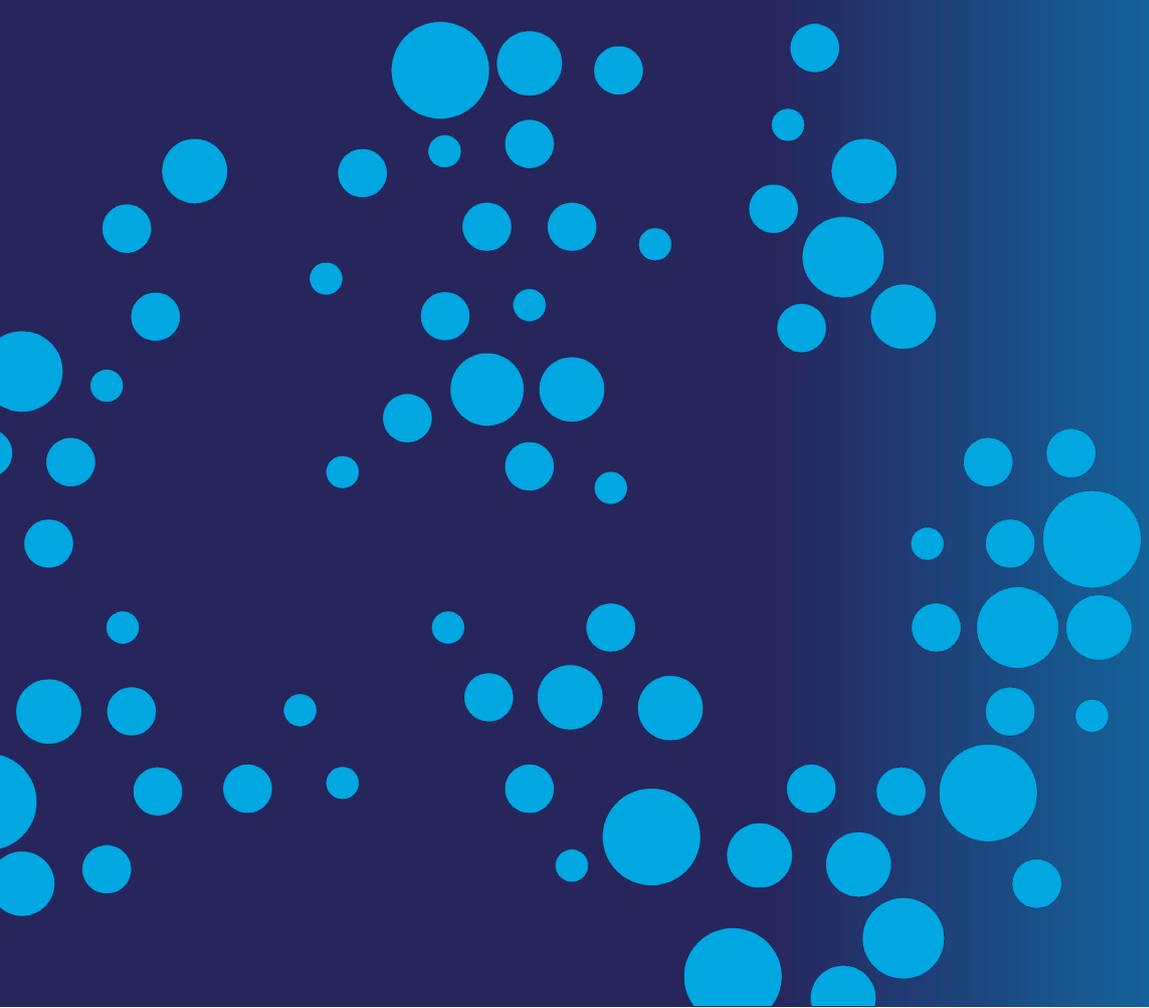


# Health, Safety and Environmental Policy

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August 2020, Revision 7.1



## Policy Commitment

At Adbri our commitment to health, safety and the environment is an essential and integral part of the way we do business as a leader in the manufacture and distribution of cement, lime, concrete and aggregates and concrete products. Our goal is simply: **Safe, Sustainable Production**

To achieve this, we continually work on improving our safety and environmental management systems and culture. We believe that good planning and preparation will eliminate or minimise risks to health, safety and the environment.

Our risk management approach is to identify, report, and to the extent it is reasonably practicable to do so, eliminate or minimise health, safety and environmental risks, hazards and environmental impacts from our activities, products and services.

While at work, all workers will take reasonable care for their own health and safety, that of their colleagues and others who may be affected by their work. This includes following Company policies, procedures and instructions relating to health, safety and the environment.

### Everyone is accountable for health, safety and the environment

Our health, safety, environment and injury management tools and procedures are contained within our Health, Safety and Environment Management System (HSEMS). This system provides the standards and framework for achieving our health, safety and environment objectives including:

- Management and employee roles and accountabilities, and expectations of contractors
- Management of risks and hazards associated with our operations
- Providing appropriate resources and processes to eliminate or minimise risks to health and safety associated with our operations
- Consultation and communication with employees, contractors and customers
- Processes for complying with our legislative obligations
- Processes for reporting on and responding to hazards, risks and incidents
- Compliant rail safety systems in relevant locations
- Protecting the health and safety of employees, contractors, subcontractors, volunteers and visitors
- Provide injured employees with the best opportunity to return to work through effective rehabilitation and equitable claims management
- Avoiding, reducing or controlling waste and pollutants to reduce adverse environmental impacts

This Policy applies to all workers who are engaged, influenced or directed by Adbri Ltd Group while they are at work in the business or undertaking of Adbri Ltd Group.



**NICK MILLER**  
Chief Executive Officer



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