

Health, Safety and Environmental Policy

Our Commitment

At Adbri our commitment to health, safety and the environment is an essential part of the way we do business as a leading Australian integrated construction materials and lime producing group of companies. We operate our business in a way that aims to prevent harm to our people, our customers, the environment, and the communities in which we operate. Our HSE purpose is: Safe, Sustainable Growth.

We demonstrate this commitment by:

- Promoting a strong HSE culture across all aspects of our business.
- Managing HSE risks and opportunities related to our people, processes, products, and services, by directing efforts for preventative actions considering opportunities for learning and continual improvement.
- Setting objectives and targets to continuously enhance our HSE performance, supported by Adbri's 'WorkSafe, Home Safe' and responsible Environmental Stewardship strategies.
- Defining health, safety, wellbeing and environmental roles and accountabilities for management, employees and contractors.
- Complying with regulatory obligations and company standards, anticipating community standards.
- Consulting and communicating relevant HSE matters with internal and external stakeholders, including the communities in which we operate, to improve HSE outcomes for shared benefit.
- Integrating environmental protection and sustainability into our business practices, including addressing climate risks and responsible air, water and land management.
- Creating a psychologically safe workplace where mental health and wellbeing are just as important as physical health.
- Providing injured or ill workers with effective opportunities for rehabilitation and sustainable return to work.

This policy applies to all people while at work in the business or undertaking of Adbri. Our people will take reasonable care and follow Company requirements for environmental protection, and for the health, safety and wellbeing of themselves and their colleagues, contractors and others who may be impacted by their work.



Mark Irwin
CEO

WORK SAFE
HOME SAFE